

## **MEETING OF THE EMPLOYEES COMMITTEE (APPEALS)**

### DATE: WEDNESDAY, 31 MARCH 2021 TIME: 10:15am (pre-meeting for Members a

TIME: 10:15am (pre-meeting for Members at 10:00am)

## PLACE: Virtual Meeting via Zoom

## Members of the Committee

Councillor Gee (Chair)

Councillors Govind and Whittle (One Labour member vacancy) (One Unallocated Non-Grouped Place)

Members of the Committee are summoned to attend the above meeting to consider the items of business listed overleaf.

for the Monitoring Officer

Officer contact: Aqil Sarang, Democratic Support Officer Leicester City Council, City Hall, 115 Charles Street, Leicester, LE1 1FZ Tel. 0116 454 5591, e-mail: aqil.sarang@leicester.gov,uk

## Information for members of the public

**PLEASE NOTE** that any member of the press and public may listen in to proceedings at this 'virtual' meeting via a weblink which will be publicised on the Council website at least 24hrs before the meeting. Members of the press and public may tweet, blog etc. during the live broadcast as they would be able to during a regular Committee meeting at City Hall / Town Hall. It is important, however, that Councillors can discuss and take decisions without disruption, so the only participants in this virtual meeting will be the Councillors concerned, the officers advising the Committee and any invitees to the meeting relevant to the reports to be considered.

### Attending meetings and access to information

You have the right to attend/observe formal meetings such as full Council, committee meetings & Scrutiny Commissions and see copies of agendas and minutes. On occasion however, meetings may, for reasons set out in law, need to consider some items in private.

Dates of meetings and copies of public agendas and minutes are available on the Council's website at <u>www.cabinet.leicester.gov.uk</u>, or by contacting us using the details below.

### Making meetings accessible to all

<u>Braille/audio tape/translation -</u> If you require this please contact the Democratic Support Officer (production times will depend upon equipment/facility availability).

### Further information

If you have any queries about any of the above or the business to be discussed, please contact Aqil Sarang, Democratic Support on **(0116) 454 5591 or email** <u>aqil.sarang@leicester.gov.uk</u>

For Press Enquiries - please phone the **Communications Unit on 0116 454 4151** 

## PUBLIC SESSION

## <u>AGENDA</u>

### 1. APOLOGIES FOR ABSENCE

### 2. DECLARATIONS OF INTEREST

Members are asked to declare any interests they may have in the business to be discussed.

### 3. ANY OTHER URGENT BUSINESS

### 4. PRIVATE SESSION

## PRIVATE SESSION

## <u>AGENDA</u>

## MEMBERS OF THE PUBLIC TO NOTE

# Under the law, the Committee is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

The Committee is recommended to consider the following item in private on the grounds that it contains 'exempt' information, as defined by the Local Government (Access to Information) Act 1985, and consequently that the Committee makes the following resolution:-

"that the press and public be excluded during consideration of the following item in accordance with the provisions of Section 100A(4) of the Local Government Act 1972, as amended, because it involves the likely disclosure of exempt information, as defined in Paragraph 1 of Part 1 of Schedule 12A of the Act, namely information relating to an individual, and taking all the circumstances into account, it is considered that the public interest in maintaining the information as exempt outweighs the public interest in disclosing the information".

### 5. APPEAL AGAINST DISMISSAL

### Appendix A

The Appellant's Statement of Case and the Management's Statement of Case are attached for all parties, along with a collection of background and general information.

# Appendix A1

# Appendix A2

# Appendix A2a

# Appendix 3

# Appendix 3a

# Appendix 3b

# Appendix 3c

# Appendix 3d

# Appendix 3e

# Appendix 3f

# Appendix 3g

# Appendix 3h

# Appendix B1

# Appendix B2

# Appendix B3

# Appendix B4

# Appendix B5

# Appendix B6

# Appendix B7

# Appendix B8

# Appendix B9

# Appendix B10

# Appendix B11

# Appendix B12

# Appendix B13

# Appendix B14

# Appendix B15